

CITY OF McMinnville  
MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE  
Held online via Zoom, McMinnville, Oregon

Thursday, December 9, 2021 at 4:30 p.m.

Presiding: Committee Chair Christine Bader

Recording Secretary: Kylie Bayer, Human Resources Manager

Committee Members: Present	Excused Absence
Maged Abo-Hebeish	Cecilia Flores
Efrain Arredondo	Tiffany Hennes
Christine Bader	
Remy Drabkin	
Tony Lai	
Larry Miller	
Sarah Schwartz	

Also present were Communications and Engagement Manager, Noelle Amaya; McMinnville School District Superintendent, Debbie Brockett; Human Resources Manager, Kylie Bayer; City Recorder, Claudia Cisneros.

- 1) CALL TO ORDER: Committee Chair Christine Bader called the meeting to order at 4:30 p.m. and welcomed all in attendance.
- 2) APPROVAL OF MINUTES: Remy Drabkin MOVED to approve the October 14, 2021, minutes. Sarah Schwartz SECONDED. Motion PASSED unanimously.
- 3) PUBLIC COMMENT: There were no public comments.
- 4) MCMINNVILLE SCHOOL DISTRICT: McMinnville School District Superintendent Debbie Brockett introduced herself and described her vision of serving students and supporting families in a proactive way. She described the new Family Resource Center and also took questions from the committee.
- 5) DEPARTMENT HEAD PRESENTATION: City Recorder Claudia Cisneros described how DEI relates to the City Recorder's work and shared information about her responsibilities as City Recorder. Claudia is an Oregon Latinos in Local Government board member and is working to advance inclusivity in local government in Oregon's Latino community. She is excited to prioritize bilingual public meetings and bilingual communications in the future.
- 6) CITY COUNCIL ENGAGEMENT:
  - a) The committee discussed ways to be more proactive and engaged with items on the City Council's agenda. Potential strategies include previous City Council agendas at DEIAC meetings, the City's Executive Team flagging items that would benefit from DEIAC

engagement, and proactively sending City Council meeting agendas/packets to the committee.

- 7) DEIAC WORKPLAN/SUBCOMMITTEE UPDATES: This item was not discussed and will be moved to a future meeting.
- 8) OTHER BUSINESS:
  - a) Training Update: Following the review of additional trainers the committee will make a recommendation about the direction for training.
  - b) DEIAC Membership:
    - i) Maged Abo-Hebeish and Cecilia Flores are stepping down. Maged expressed his gratitude for working with a talented group.
    - ii) New Committee Member Recruitment: Goal is to have new committee members approved for the March 2022 meeting.
- 9) ADJOURNMENT: Meeting adjourned at 6:01 pm.

s/s Kylie Bayer  
Kylie Bayer, Human Resources Manager  
Recorder